

NO	Induction program	Position / Dept.	Facilitator	Type	Duration (hrs.)	Q1			Q2			Q3			Q4		
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	HR Orientation for new employee	All new staff	HR	Orientation	8	Training upon new coming staff											
2	Cyber Security Awareness Training : Phishing Email	New Staff (WC)	IT	Orientation	1	Training upon new coming staff											
3	HSSE Orientation : Safety Rules & Regulations, Energy Conservation	All new staff	Safety	Orientation	6	Training upon new coming staff											
4	Lean Level 1	All new staff	Lean Trainer	In-house	6	Training upon new coming staff											
5	Lean Level 2	All new staff	Lean Trainer	Online	1	Training upon new coming staff											
NO	HSSE Training (Mandatory)	Position / Dept.	Facilitator	Type	Duration (hrs.)	Q1			Q2			Q3			Q4		
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
4	Safety in Electrical work (Concerned by Law)	New ENG technician who work with Electric	External Facilitator	In-house	6					●							
5	HSSE Orientation : Safety Rules & Regulations, Energy Conservation (NC Form ISO Audit)	Staff whoJoined Before year 2012	Internal Trainers	In-house	6					●	●	●	●				
NO	Refreshment Training	Position / Dept.	Facilitator	Type	Duration (hrs.)	Q1			Q2			Q3			Q4		
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Skills Development & Safety Training for Hustler Driver	Hustler Drivers	Internal Trainers	Online	2	●	●	●									
2	Skills Development & Safety Training for TL/RL	Toplift & Reachstacker	Internal Trainers	Online	2	●	●	●									
3	Compliance refreshment training	All positions	K.Pakcharin Y.	Online	1			●	●	●							
4	Refreshment Training for the operator whose Work Involving Cranes	Related persons	K.Suchanon Safety	In-House	3	●	●	●	●	●	●						
NO	Core Competency Training	Position / Dept.	Facilitator	Type	Duration (hrs.)	Q1			Q2			Q3			Q4		
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	TWI Refreshment Training	Supervisor and Level up	K.Sahrat K.	In-house	4			●									
2	JI JR JS Training	Supervisor and Level up	K.Sahrat K.	In-house	18				●		●	●					
3	VSM workshop & Training	Leader Kaizen	K.Sahrat K.	In-house	8										●		
4	SQDC Training & workshop	Supervisor and Level up (Only OPS-ENG)	K.Sahrat K.	In-house	6		●	●									
5	Lean LV 3 partitioner	Supervisor and Level up	K.Sahrat K.	In-house	16						●						
6	5S Workshop & Training	Supervisor and Level up	K.Sahrat K.	In-house	8								●	●			
7	Lean LV 1, 2	All	K.Sahrat K.	In-house	16							●					

LCMT		Annual Training Plan 2024															
NO	Managerial Competency Training	Position / Dept.	Facilitator	Type	Duration (hrs.)	Q1			Q2			Q3			Q4		
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Performance Management	Sup-Mgr	External Facilitator	In-house / Online	6					●							
2	People Management Skills (PMS)	Sup-Mgr	External Facilitator	In-house / Online	6								●				
3	Analytical Thinking for Effective Decision Making & Problem Solving	Sup-Mgr / Data team	External Facilitator	In-house / Online	6			●					●				
NO	Functional Competency Training	Position / Dept.	Facilitator	Type	Duration (hrs.)	Q1			Q2			Q3			Q4		
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	CPD-Accounting Training (12 hrs / year)	ACT Manager / Finance Manager	External Facilitator	Public / Online	12					●						●	
2	CPA-Accounting Training (20 hrs.-Official / year)	CFO	External Facilitator	Public / Online	20					●						●	

NO	Functional Competency Training	Position / Dept.	Facilitator	Type	Duration (hrs.)	Q1			Q2			Q3			Q4		
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Update Tax and Accounting Regulations	Finance and Accounting Team	External Facilitator	Public / Online	12	Depends on the availability of course from the institute											
2	Training or development of knowledge about safety at work การฝึกอบรมหรือการพัฒนาความรู้เกี่ยวกับความปลอดภัยในการทำงาน	Safety Officer(จปว.) (Nanphat, Hunsu, Suchanon, Weeraphon, Soraya)	External Facilitator	Public	12			●	●	●	●	●	●		●		
3	Hazard Identification, Risk Assessment, and Determining Control (HIRADC)	People who have promoted a new position to Supervisor and above	K.Suchanon Safety	In-house	4	●	●	●									
4	Firefighting equipment using for ERT	ERT Team	External Facilitator	Public	18			●									
5	Basic first aid & CPR	ERT Team	External Facilitator	Public	6								●				
6	Port Facility Security Officer (PFSO)	(Swiss, Hunsu , Suchanon)	External Facilitator	Public	15	Depends on the availability of course from the institute											
7	Advanced in excel	Officer - Sup	External Facilitator	In-house / Online	6		●			●			●				
8	Integrated Management System Internal Auditorfor ISO9001:2015, ISO14001:2015 and ISO45001:2018	Internal Auditor Team	External Facilitator	In-house / Online	12							●					
8	English Improvement Program - Level 2	Sup Lev.	External Facilitator	In-house / Online	6					●				●			
9	Sharepoint for User	White Collar	External Facilitator	In-house / Online	6				●		●						
10	Power BI	Officer - Sup	External Facilitator	In-house	6			●			●			●			
Grand Total																	

Remark : Any courses not included in this plan could be held upon request.