

NO	HSSE Training (Mandatory)	Position / Dept.	Type	Duration(hrs.)	2022 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	HSSE Orientation : Safety Rules & Regulations	All new staff	Orientation	6	10,000	●	●	●	●	●	●	●	●	●	●	●	●
2	Energy Conservation (Including the HSSE Orientation)	All positions	Orientation	2	10,000	●	●	●	●	●	●	●	●	●	●	●	●
3	Safety Officer : Management Level (training upon new coming staff at that level)	Superintendent - Mgr	Public / Online	12	20,000	●	●	●	●	●	●	●	●	●	●	●	●
4	Safety Officer : Supervisory Level (training upon new coming staff at that level)	Supervisors	Public / Online	12	20,000	●	●	●	●	●	●	●	●	●	●	●	●
5	Basic Fire Fighting (Compelled by law)	40% for each section/ or working area	Public	6	60,000					●					●		
6	Crane Operator (ผู้บังคับปั้นจั่น) (Compelled by law)	QC operator, RTG operator, Over Head Crane operator	In-house	12	105,000					●	●	●	●	●	●		
7	Crane Supervisor (ผู้ควบคุมการใช้ปั้นจั่น) (Compelled by law)	Over Head Crane operators, ENG Supervisor level up, CFS Supervisor, Marine Foreman, Apron	In-house	12	75,000					●	●	●	●	●	●		
8	Rigger and Signal man (ผู้ยึดเกาะวัสดุ และผู้ให้สัญญาณแก่ผู้บังคับปั้นจั่น) (Compelled by law)	CFS, Marine Foreman, Apron	In-house	12	50,000					●	●	●	●	●	●		
9	Refreshment training for Crane working persons (ทบทวนความปลอดภัยในการทำงานเกี่ยวกับปั้นจั่น) (Compelled by law)	Related persons	In-house	6	60,000					●	●	●	●	●	●		
NO	Equipment Operator program (Refreshment)	Position / Dept.	Type	Duration(hrs.)	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Skills Development & Safety Training for Hustler Driver (Compelled by SOP)	Hustler Drivers	In-house	4	1,000			●			●			●			●
2	Skills Development & Safety Training for TL/RS (Compelled by SOP)	TL/RS Operators	In-house	4	1,000			●			●			●			●
3	Skills Development & Safety Training for RTG (Compelled by SOP)	RTG Operators	In-house	4	1,000	No refreshment training , combined this course with Crane Operator and Crane Supervisor											
4	Skills Development & Safety Training for Crane (Compelled by SOP)	Crane Operators	In-house	4	1,000	No refreshment training , combined this course with Crane Operator and Crane Supervisor											
NO	Induction program	Position / Dept.	Type	Duration(hrs.)	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	HR Orientation for new employee	All new staff	Orientation	8	10,000	●	●	●	●	●	●	●	●	●	●	●	●
NO	Core Competency Training	Position / Dept.	Type	Duration(hrs.)	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Lean Training (Level 1-3)	All	In-house	6	40,000			●	●	●	●	●	●	●	●	●	●
2	Rules & Regulation refreshment online	All	Online	1	-					●	●	●	●	●	●	●	●
3	Hazard Identification and Risk Assessment	Supervisor level - Section Manager level	In-house	2	-					●	●						
NO	Managerial Competency Training	Position / Dept.	Type	Duration(hrs.)	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Leadership and Supervisory Skill	Sup-Mgr	In-house / Online	6	50,000				●			●			●		
2	People Management Skills (PMS)	Sup-Mgr	In-house / Online	6	15,000				●			●			●		
3	Analytical Thinking for Effective Decision Making & Problem Solving	Sup-Mgr	In-house / Online	6	40,000					●			●			●	
NO	Functional Competency Training	Position / Dept.	Type	Duration(hrs.)	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	CPD-Accounting Training (12 hrs / year)	Section Manager	Public / Online	12	10,000	●	●	●	●	●	●	●	●	●	●	●	●
2	CPA-Accounting Training (40 hrs / year)	CFO	Public / Online	40	20,000	●	●	●	●	●	●	●	●	●	●	●	●
3	Problem Solving (8D Approach)	Investigator Team	In-house	12	100,000			●	●								

NO	Functional Competency Training	Position / Dept.	Type	Duration(hrs.)	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
4	BOI Knowledge	ACT Team	Public / Online	6	15,000	●	●	●	●	●	●	●	●	●	●	●	●
5	Tax and Accounting standard	ACT Team	Public / Online	6	15,000	●	●	●	●	●	●	●	●	●	●	●	●
6	Advance Microsoft Excel (Macro and VBA)	OPS (Data) / ACT	Public / Online	12	20,000					●				●			
7	Programmable Logic Controller (PLC)	Eng	Public	12	40,000					●				●			
8	Finance for non Finance	HR	Public / Online	6	5,000					●							
9	Effective Communication Skills in the Workplace	All	Online	1	15,000							●					
10	Basic English Communication	All	Online	1	-			●	●	●	●	●	●	●	●	●	●
11	English Business Email Writing	All	Online	1	-			●	●	●	●	●	●	●	●	●	●
12	Basic Microsoft Excel	All	Online	1	-			●	●	●	●	●	●	●	●	●	●
13	Emotional Intelligence	All	Online	1	-			●	●	●	●	●	●	●	●	●	●
14	Self Development for Good and Happy working	All	Online	1	-			●	●	●	●	●	●	●	●	●	●
15	Firefighting for Emergency Response Team (การดับเพลิงสำหรับทีมฉุกเฉินบริษัท)	ERT Team	In-house / Public	6	8,000									●	●		
Grand Total					809,000												

● Plan ● Actual ● Postpone ● Cancel